



EnergíaLocal

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EG LNG MAGAZINE/Not for sale.

EG LNG

Working together for the growth of local capacity

Dear readers,

Welcome to the first 2016 edition of our newsletter Energía Local.

In this edition we look back at an outstanding Turnaround completion in January with no lost time recordable injury and great collaboration between employees and contractors for yet another important safety accomplishment.

EG LNG's commitment to improving in-house training programs and development of Leadership of our employees through continuous learning and On-the-Job Training is further strengthened with accreditation from the UK Institute of Training and Occupational Learning (ITOL).

Operational excellence has been accomplished over the years with a focus on safety and reliability, but also with the contribution of valuable employees that go through a rigorous screening and selection process. The recruitment and inclusion into the company is worth citing. In this edition we introduce the profile of employees that joined various business units within the company recently adding to the already diverse community that makes up the company.

As a company committed to development and growth, we could



“The recruitment and inclusion into the company is worth citing.”

not publish our first edition without a mention to our Community and Social initiatives in the country. The handover of social and community projects in collaboration with the Ministry of Mines, Industry and Energy and the Ministry of Education reaffirms our continued engagement to work hand-in-hand with local authorities and communities to become one of Equatorial Guinea's best Social Corporate Citizen.



A SUCCESSFUL TURN AROUND FOR EG LNG



On January 2016, EG LNG successfully completed another Turn around (TAR).

When asked to update EG LNG's Energía Local Team, the Maintenance Manager Danny Price said "First of all I would like to thank everyone in Maintenance, Warehouse, and Operations for all of the hard work and the long hours worked that resulted in a TAR to be proud of. I also would like to thank all other Departments for their support and contributions to the success of our outage. Everyone did an outstanding job."

Key points to be recognized from our 2016 outage,

- During the 91,584 Man-Hours worked by our staff and 257 contractors, there were no recordable or lost time injuries.
- 310 Field Observations Recordable Cards (FORC) were submitted during the TAR
- "Zero Rate" (no gas available) work was completed 1 day ahead of schedule
- Of the 225+ process flanges that were disturbed (opened & closed) during the outage, only 1 flange was found to have a minor leak. This leak was discovered prior to the introduction of process gas.

Our successful TAR was not due to good luck; our success was the direct result of everyone's commitment to safety and to our preparation efforts. In each of our Department's group safety meetings you heard me preach about "No Surprises" and the importance to mentally walk-down every job. Surprises, i.e. issues not taken into account in our work & safety plans, typically cause people to make mistakes, to take shortcuts, or to improvise because they weren't prepared for all circumstances. It should be obvious to everyone now that the hours spent preparing for the TAR; i.e. job plan development, safety reviews, tool & material requirement reviews, job "walk-downs", pre-staging materials, HESS/Maint/Contractor/Op's coordination meetings, etc., minimized the number of surprises encountered during the TAR and was key to our excellent safety record – Said Danny Price.

Now that the TAR is over and we are back to routine operations, we are all challenged to continue applying the "No Surprises" concept to our routine work. We should continue to do mental walk-downs of each job to ensure we have identified potential safety and technical issues with a goal to eliminate surprises.

EG LNG Achieves Technical Training Accreditation and puts Equatorial Guinea on the ITOL global map

EG LNG is committed to developing its standard of National Leadership Development, demonstrated by EG LNG's continued Approved Centre status awarded by the Institute of Leadership and Management.



ITOL

INSTITUTE OF TRAINING & OCCUPATIONAL LEARNING



- Project management
- Effective negotiation Skills
- Effective Influencing Skills
- Job Site Leadership
- The Fundamentals of Leadership

Continued ILM status and the above programs we deliver ensure we achieve the highest levels of behavioral based soft skills training with an international benchmark of excellence.

EG LNG has now attained the same level of international benchmark of excellence for its Technical Training programs. The following programs have now been accredited by ITOL and National Employees will receive an ITOL certificate at each development milestone.

- Water World Training Program
- LNG Plant Operations Program - Operator 1, Operator 2, Operator 3, Operator 4, Panelman
- Maintenance Technician Qualification - Technician 1 - Technician 2 - Technician 3 - Qualified Technician



ITOL has International centres in Great Britain, Bahrain, Hong Kong, India, Kazakhstan, Kuwait, Lebanon, Nigeria, Qatar, Romania, Equatorial Guinea and Australia. It has a presence in more than 30 countries.

Graphics courtesy of ITOL website

EG LNG Moves to Open Text

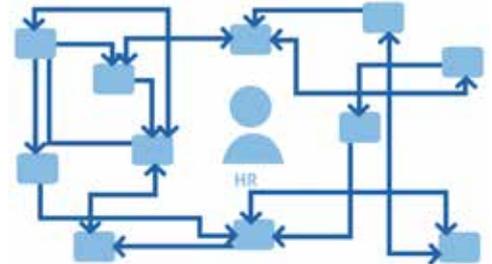


Phase 1 migration included mainly technical documents, policies, and procedures, was migrated on June last year and has already been on-line for almost a year, it is used mainly in the Plant to support documents requirements for Operations, Maintenance, Engineering, and HESS.

Open Text replaces the previous EDMS, Cimage which is no longer supported and has outdated functionalities.

To ensure effective transition from the old document management platform to Open Text, the Document Management team conducted a series of training during the first week of May to instruct employees on the relevance and usefulness of the new document management interphase.

On April 29, EG LNG Document Management team completed the Phase 2 migration of Cimage Business Records to OpenText. This phase consisted of the business records and enterprise information including those from Finance, Legal, Commercial, Human Resources and Admin Services, Community Department, Training and as well as documents from Operations,, and HESS



Throughout the training session it was noted that OpenText provides enhanced user experience, ease of use, collaborative functions, speed in exchanging information, version compare, printed watermarks, and full content search, single source sign-on, updated transmittal process, and global scale and enterprise grade operation, to name a few of its benefits.

Juan Hilario joins EG LNG Commercial Team



Juan Hilario joined EG LNG in 2011 as support to the administration team. His brilliant administrative skills and willingness to learn made him a good candidate for documentation administration within the EG LNG Health, Safety and Security (HESS) Department where he worked for three years.

Prior to joining EG LNG Juan Hilario worked at Centro Medico La Paz and the Ministry of Information in Bata. Juan Hilario holds a Diploma in Business Administration from the Wintech Collage (Accra-Ghana).

When asked why he decided to join the Commercial Team, Juan Hilario said “I applied to join the Commercial department because I saw an opportunity to develop myself more. It was an opportunity I had to take. It really suits with my profile. Learning new things is a challenge that excites me. From January, when I joined the department, I have gained a wealth of knowledge about contracts and the contracting process. I have develop my skills by handling so many tasks at the same time and have become more efficient in documentation handling.”

Belisario Joins the F&A Team



With an MBA in Financial Management from Pace University and a Bachelor's Degree in Business Administration and Finance from the University of South Carolina, Belisario Victor Angue Ondo joined the EG LNG Finance and Accounting team on January 2016.

When interviewed by Energía Local about his expectations as a new employee Belisario said “being my first full time job, I expect to learn

and enrich my skills interacting with different segments of the company. I did enjoy my experience as an intern during the 2014 summer. While joining the company as an employee, I already knew most of my colleagues, the company and its culture. At the moment of deciding which company to join the choice was simple. The working environment, the culture and the people are what made me join this company”.

Antonia Nchama joins EG LNG Human Resource Team



EG LNG Human Resource Department welcomes Antonia Nchama as their new Administrative Assistant.

Antonia joined EG LNG in 1 June 2015 and her contribution to her team has had a positive impact. She acknowledged that she was able to be effective because she was provided with all necessary tools to work and integrate quickly and to grow efficiently.

Prior to joining EG LNG she worked at TLC as an administrative; then at F.M.C. as an administrative

assistant, and at SIPCO (Santa Isabel Petroleum Company) as Finance Assistant.

Antonia studied Administration at GODLINK INSTITUTE-KUMASI GHANA. She sees her new role as perfect fit of what she has been seeking: an opportunity to prove her worth, she said. Antonia is keen to make the difference. She perceives her current role as “a nice mix of short and long term activities, and provides her a chance to combine every experience she gained working as an administrative”.

Darren Ramsey Returns to EG LNG's as Finance & Accounting Director



I originally joined EG LNG in 2004 during the development phase of the LNG facility. My responsibilities included various financial roles and shareholder liaison. My time at start-up was very rewarding, I was able to see an empty field develop into the LNG Plant we have today, including our first cargo. I made a lot of lifelong friends along the way that I have kept up with over the years. I returned to Houston in May 2007 and continued to progress through different international jobs but I always held a special place for Equatorial Guinea and EG LNG.

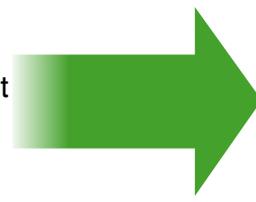
In 2015 I returned for temporary fill-in for the current role I now have assumed. Those two months assignment allowed me to reconnect with friends and get to know some new members of the EG LNG family. I welcomed the opportunity to re-join EG LNG on a permanent basis early in 2016. I would like to thank everyone for being so welcoming to me and making my transition an easy one. The organization certainly is world class. I look forward to the continued success of the company, and getting to know everyone better.

HOW TO HIDE/ UNHIDE ONE OR MORE ROWS OR COLUMNS IN EXCEL



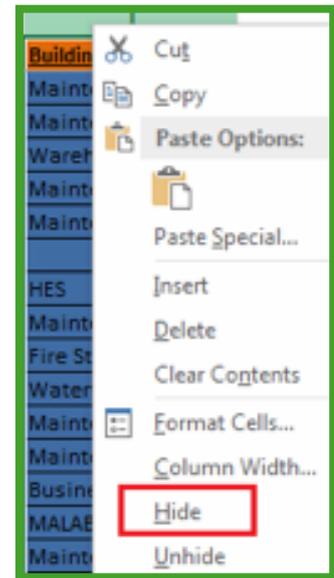
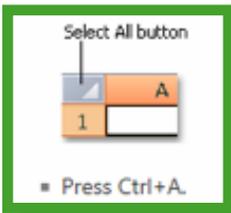
How to hide one or more rows or columns

1. Select the rows or columns that you want to hide by right clicking on the column or row and select Hide

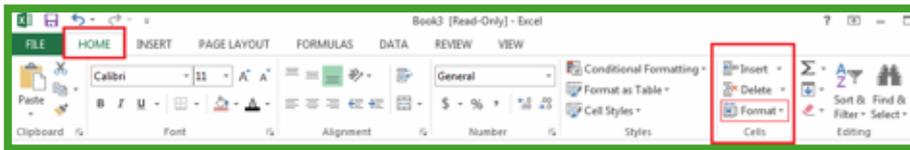


How to unhide one or more rows or columns

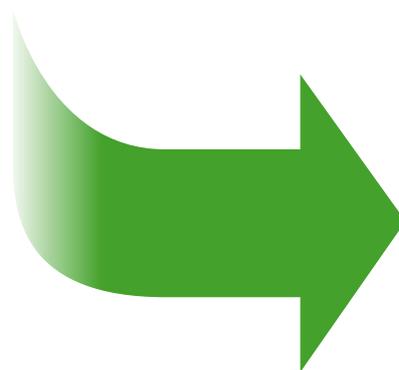
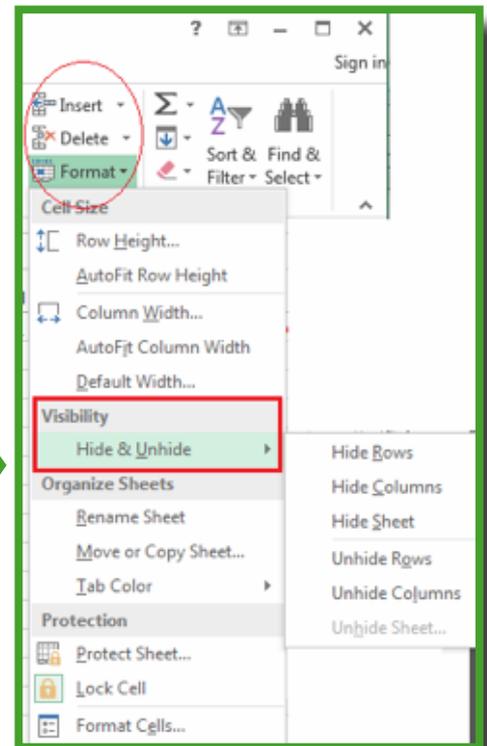
1. Select the rows or columns that you want to unhide by selecting all in the **Select All** button or pressing **Ctrl+A**



2. On the **Home** tab, in the **Cells** group, click on the drop down arrow beside **Format**.



3. Under **Visibility**, click on **Hide & Unhide** right arrow and select what applies to your need



NEW PRIMARY SCHOOLS FOR THE COMMUNITIES OF NIEMEYONG-OCAS AND NTERE-NGAA AYENE



On March 21st 2016 EG LNG officially handed over two primary schools to the community of Nniemeyong-Ocas and Nteranga Ayene respectively. The handover ceremonies were presided over by the Minister of Mines, Industry and Energy together with a delegation from the MMIE's National Content Department. Both events were also attended by a representation of the Ministry of Education, local authorities and representatives from the recipient communities. EG LNG Deputy Managing Director in charge of Community and Social Projects and Public Relations headed the company's delegation during the events.

The construction of these schools is part of EG LNG's 2015 Community and Social Projects



Nniemeyong_Ocas and Nterangan Ayene are villages in the district of Micomeseng (Kie-Ntem province) and, Añisok, (Wele-Nsas) respectively.

In each of these locations the newly constructed school are made up of two

classrooms with a capacity of twenty five students each, an office for the school management, two restrooms and storage area. The construction of these schools is part of EG LNG's 2015 Community and Social Projects commitments in the area of education.

Training workshops for entrepreneurs, business and microbusinessmen.



Date: **July and August 2016** · Place: **Malabo and Bata**
Contact: **222-580-169**. E-mail: **cebotau@eglng.com**



2nd EG LNG SAFETY FAIR *"Because Life Matters"*

¡Security Above All!

Date: **August 2016** · Place: **Malabo**
Contact: **222-580-169**. E-mail: **cebotau@eglng.com**